| CHINO BASIN WATERMASTER |  |  | FY 2021/22 |  |  |  |  |  |  |  | Effective Date: July 1, 2021 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PAY SCHEDULE |  |  |  |  |  |  |  |  |  |  | Approved | d by Board | d: June 2 | 4, 2021 |  |
| Revision Date: March 23, 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  | MONTHLY |  |  |  |
| POSITION | TYPE |  |  |  |  |  |  |  | LOW |  |  | MEDIAN |  |  | HIGH |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| General Manager | 1 |  |  |  |  |  |  |  | \$19,613.84 | \$20,594.53 | \$21,624.26 | \$22,705.47 | \$23,840.74 | \$25,032.78 | \$26,666.67 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Chief Financial Officer | 1 |  |  |  |  |  |  |  | \$12,250.45 | \$12,862.97 | \$13,506.12 | \$14,181.42 | \$14,890.49 | \$15,635.02 | \$16,416.77 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | HOURLY |  |  |  |  |  |  | MONTHLY |  |  |  |
|  |  | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G |
| Water Resources Management and Planning Director | 2 | \$70.21 | \$73.72 | \$77.41 | \$81.28 | \$85.34 | \$89.61 | \$94.09 | \$12,169.84 | \$12,778.33 | \$13,417.25 | \$14,088.11 | \$14,792.51 | \$15,532.14 | \$16,308.75 |
| Sr. Environmental Engineer | 2 | \$52.95 | \$55.60 | \$58.38 | \$61.30 | \$64.36 | \$67.58 | \$70.96 | \$9,177.85 | \$9,636.75 | \$10,118.58 | \$10,624.51 | \$11,155.74 | \$11,713.53 | \$12,299.20 |
| Water Resources Technical Manager | 3 | \$53.49 | \$56.17 | \$58.98 | \$61.93 | \$65.02 | \$68.27 | \$71.69 | \$9,272.26 | \$9,735.88 | \$10,222.67 | \$10,733.80 | \$11,270.49 | \$11,834.02 | \$12,425.72 |
| Data Services and Judgment Reporting Manager | 3 | \$53.49 | \$56.17 | \$58.98 | \$61.93 | \$65.02 | \$68.27 | \$71.69 | \$9,272.26 | \$9,735.88 | \$10,222.67 | \$10,733.80 | \$11,270.49 | \$11,834.02 | \$12,425.72 |
| Water Resources Sr. Associate | 3 | \$41.15 | \$43.21 | \$45.37 | \$47.64 | \$50.02 | \$52.52 | \$55.14 | \$7,132.51 | \$7,489.14 | \$7,863.60 | \$8,256.78 | \$8,669.62 | \$9,103.10 | \$9,558.25 |
| Water Resources Associate | 3 | \$31.10 | \$32.66 | \$34.29 | \$36.01 | \$37.81 | \$39.70 | \$41.68 | \$5,391.17 | \$5,660.72 | \$5,943.76 | \$6,240.95 | \$6,553.00 | \$6,880.65 | \$7,224.68 |
| Sr. Field Operations Specialist | 3 | \$28.77 | \$30.21 | \$31.72 | \$33.31 | \$34.97 | \$36.72 | \$38.56 | \$4,986.90 | \$5,236.25 | \$5,498.06 | \$5,772.96 | \$6,061.61 | \$6,364.69 | \$6,682.93 |
| Field Operations Specialist | 3 | \$24.94 | \$26.19 | \$27.50 | \$28.88 | \$30.32 | \$31.84 | \$33.43 | \$4,323.65 | \$4,539.83 | \$4,766.82 | \$5,005.16 | \$5,255.42 | \$5,518.19 | \$5,794.10 |
| Executive Services Director / Board Clerk | 3 | \$52.02 | \$54.62 | \$57.35 | \$60.22 | \$63.23 | \$66.39 | \$69.71 | \$9,016.98 | \$9,467.82 | \$9,941.22 | \$10,438.28 | \$10,960.19 | \$11,508.20 | \$12,083.61 |
| Sr. Accountant | 3 | \$33.30 | \$34.96 | \$36.71 | \$38.55 | \$40.48 | \$42.50 | \$44.62 | \$5,771.90 | \$6,060.49 | \$6,363.52 | \$6,681.69 | \$7,015.78 | \$7,366.57 | \$7,734.90 |
| Accountant | 3 | \$27.75 | \$29.14 | \$30.59 | \$32.12 | \$33.73 | \$35.42 | \$37.19 | \$4,809.92 | \$5,050.42 | \$5,302.94 | \$5,568.08 | \$5,846.49 | \$6,138.81 | \$6,445.75 |
| Administrative Assistant | 3 | \$24.85 | \$26.09 | \$27.40 | \$28.76 | \$30.20 | \$31.71 | \$33.30 | \$4,307.01 | \$4,522.36 | \$4,748.48 | \$4,985.90 | \$5,235.20 | \$5,496.96 | \$5,771.81 |
| Office Specialist/Receptionist | 3 | \$20.72 | \$21.76 | \$22.84 | \$23.99 | \$25.19 | \$26.45 | \$27.77 | \$3,591.58 | \$3,771.16 | \$3,959.72 | \$4,157.71 | \$4,365.59 | \$4,583.87 | \$4,813.07 |
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| Classifications: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 1: Exempt - Executive Manageme |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 2: Exempt - Mid-Management/Sup | visor |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 3: Non-Exempt (Operations) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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